

Zero Tolerance Policy

MEMO



Date: September 9, 2006
To: All participants/parents in the SSJFA program
From: Board of Directors
Subject: "Zero Tolerance Policy"

This memo is to inform the participant and the parents of participants of the South Suburban Junior Football Association our "Zero Tolerance Policy". In recent years it has come to the attention of the Executive Board that some participants and/or parents of participants use foul language on the field, lack of respect towards coaches and board members and the consumption of alcoholic beverages while on the premises. The Executive Board of South Suburban Junior Football Association has given full discretion to all board members and all coaches of all football teams and cheerleading squads to enforce this policy. The following will not be tolerated:

- Possession and drinking of alcoholic beverages on the premises and the possession or use of illegal substances on the premises.
- Ervin is a smoke free facility, no smoking allowed on the field.
- Protest a game official, Board Members decision in an aggressive demonstrative manner, which might incite violent or aggressive fan involvement.
- Use of abusive or profane language or actions at anytime.
- No animals allowed on the premises.
- Treat the program, board members, coaches, all children and adults while at any function with disrespect.
- Any physical violence, abuse or harassment towards any parent, coach, official, board member or player.

Failure to follow this policy will at least result in a incident report to South Suburban Junior Football Association Board of Directors. In some instances, depending on the gravity of the incident, dismissal may be immediate for a participant or parent with the possibility of notification given to the Police Department.